



*E. I. D.-Parry (India) Limited*  
Safety, Health and Environmental  
Policy

Adoption date and Effective Date : April 01, 2022



**E.I.D PARRY (INDIA) LIMITED**



## **Safety, Health, and Environmental Policy**

We at E.I.D PARRY (INDIA) LTD., recognize that protection of the environment in and around our factories and maintenance of good health and safety of everyone who work with us are vital in our business. We reaffirm our commitment to Safety, Health, and Environment in line with our Group's Values and Beliefs by implementing and maintaining a Safety, Health and Environment Management System conforming to national and International Standards.

### **Management Commitment**

- Develop, Implement, and maintain Safety, Health, and Environmental Management System across the company to meet the relevant standards, statutory and other requirements.
- Fostering a culture to prevent incidents of injury/ ill health and those accidents are reported, investigated and lessons learnt and shared with Employees.
- Promoting and disseminating Safety, Health, and Environmental Consciousness among Employees by creating and maintaining a conducive work environment.
- Conserving natural resources and prevention of pollution through recycling reusing, reducing, and adding value.
- Promoting dialogue with internal and external stakeholders about safety, health, and environmental performances.

### **EID Parry will,**

- Benchmark its Safety, Health and Environment performance indicators across all manufacturing locations and institute systems to identify, monitor, record, and adopt best practices in its operations for continual improvement.
- Ensure that manufacturing and allied process and activities are regularly assessed for risks that can be mitigated to prevent injuries and ill health.
- Promote safe work behavior of all employees, visitors, and contractors and ensure Zero harm to people and environment.
- Enable and encourage employee involvement by increasing Safety health and environment awareness and participation to address opportunities for continual improvement.
- Prevent pollution generated at source with special emphasis on air, water, energy, and Waste.

S. Suresh  
Managing Director  
1<sup>st</sup> April 2022